

We will work with you to prepare written Safety Programs and Plans tailored to your facility and its operations. The specific programs will be determined based on our assessment of your facility and its operations. We also have experience incorporating special requirements by funding sources (e.g., NIH, Department of Defense, etc). Examples of common safety programs are listed below.

For All Businesses

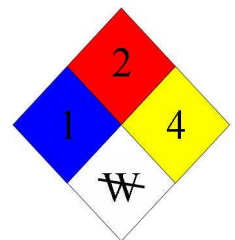
- **Injury and Illness Prevention Program**- the backbone of a company's Safety Program and is required by Cal/OSHA. We will work with you to create a management structure that supports safe and healthy work practices, a hazard identification system, an inspection program, a safety communication system, and an accident investigation and reporting system.
- **Emergency Action and Response Program** – clearly written procedures for responding to emergency situations.
- **Fire Prevention Program** – procedures for preventing fires, which are one of the most common workplace emergencies, and can be devastating to a business.

For Businesses with Specific Hazards

- **Laser Safety Program** – for personnel working with high powered lasers.
- **Shop Safety Program** – many serious injuries occur while working in a shop. This program includes procedures for safely using shop equipment and a procedure for qualifying employees.
- **Security Programs** - for businesses shipping, receiving, or storing hazardous materials in excess of thresholds.

For Business Handling Hazardous Chemical, Biological, or Radioactive Materials

- **Hazard Communication Program** – for non-laboratory personnel and tailored to the types of chemicals used at your facility. It describes container labeling and MSDS procedures, as well as requirements for safe handling, storage, and controls.
- **Chemical Hygiene Program** – for laboratory personnel and includes procedures for safely handling, storing, and preventing exposures to hazardous chemicals in a laboratory environment.
- **PPE Program** – it is critical to ensure the personal protective equipment provided to your employees is appropriate and meets legal requirements. It also provides a system for determining the required ppe for tasks and work areas.
- **Waste Minimization Program (SB14)** – includes an analysis and evaluation of hazardous waste generation processes and proposed methods to minimize hazardous waste.
- **Biosafety Program** – required of facilities handling biohazardous agents.
- **Radiation Safety Program** – required of facilities handling radioactive materials.



Success Stories:

-We assisted a startup biotech company with the preparation of all the required Safety Programs, which included meeting additional requirements of Department of Defense, one of their funders. The staff was trained on the programs.

- We assisted a multinational pharmaceutical company by reviewing and updating all of its written safety programs. They were revised to reflect current laws, regulations and industry standards.